

## LEADERSHIP PRINCIPLES

1 Day

Virtual | Blended | Online | Classroom

*(Credits gained towards a National Certificate: General Management, NQF 5)*

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### 1. UNIT STANDARD

#### Analyse Leadership and Related Theories in a Work Context

Unit standard: 120300

NQF: 5

Credits: 8

### 2. PROGRAMME OVERVIEW

The quality of an organisation is often determined by the quality of its leadership. This applies at all levels, from the top to the bottom of the business hierarchy. All managers lead, but not all leaders are managers.

The value of effective leadership cannot be understated. Good leadership will take a team from adequate to exceptional. Good leadership will take a business from break-even to booming.

Good leadership is difficult. Balancing interests, objectives, capacities and responsibilities while building trust and respect amongst team members is a challenge that every leader must overcome, and not every leader does. However, good leadership can be cultivated through the application of sound principles. The principles of good leadership are at the heart of this course. The title gave it away, didn't it?

Our **Leadership Principles** course focuses on the foundational aspects of what it means to be a leader. We explore various leadership styles, examine the roles and responsibilities of effective leaders, interrogate beliefs about leadership and investigate the behaviours that make good leaders so good at leading.

Upon completion, delegates will understand sound leadership principles, will possess insight into their own leaderships styles and will have begun developing a framework for leading others in many different situations.

### 3. LEARNING OUTCOMES

At the end of the **Leadership Principles** course, delegates will be able to:

- Explain the concept of leadership.
- Differentiate between leadership and management.
- Analyse and compare leadership theories.
- Apply the different roles and qualities of leadership in a work context.

***Growing People...Building Talent...Creating Leaders***

***Accreditation and Certifications***

*Microsoft, CompTIA, Certiport, Pearson Vue, CertNexus, ICDL, IMM, MICT, MerSeta, BankSeta, ICB (Fasset), W&R, ETDP, Services Seta, LGSeta & Growing...*

## 4. TARGET AUDIENCE

The **Leadership Principles** course is designed for managers of business units within an organisation who wish to explore and develop their leadership skills. It is ideal for individuals that are new to the management role.

## 5. OUTLINE

<b>Module 1: Leadership in the 4<sup>th</sup> Industrial Revolution (4IR)</b>	<b>Module 2: Management vs Leadership</b>
Including Leadership in a VUCA World	Difference between what Leaders and Managers Do Roles Compared Responsibilities of a Great Leader
<b>Module 3: Leadership</b>	<b>Module 4: Leadership Theories</b>
Leadership Techniques/Styles Power Bases of Leadership Four Factors of Leadership Attributes of Leadership Principles of Leadership Qualities Leaders Should Possess Developing Leadership Skills	Trait Leadership Servant Leadership Transformational Leadership Visionary Leadership Enterprise Leadership (Strategic Leadership) Authentic Leadership
<b>Module 5: Situational Leadership</b>	<b>Module 6: Intro to Problem-Solving and Decision Making</b>
Choosing Situational Leadership styles: Delegating, Supporting, Coaching, Directing Giving and Receiving Feedback	Concept of Problem-Solving and Decision Making as it applies to Leadership
<b>Module 7: Leadership, EQ and Personality Styles</b>	<b>Module 8: Closer to Home</b>
EQ in Leadership Leadership and Personality (Social) Styles	Lead like Madiba
<b>Appendix A: Principle-Centered Leaders</b>	<b>Appendix B: Future Leadership Characteristics</b>

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## 6. TRAINING METHODOLOGY

All training interventions can be facilitated via Online, Virtual Instructor-Led Training, Face-to-Face, or through a Custom Blended approach.

The **Leadership Principles** course designed to run at a high level of participation and interaction, where delegates are involved in role-plays, rating exercises and case studies. Video clips are used for understanding and integration. Upon completion, a report will be provided which will include the facilitator's feedback on the delegates' performance and identifying areas for further development.

## 7. THE NEXT STEP

On successful completion of a formal Portfolio of Evidence (PoE) credits are gained towards the following qualification:

**National Certificate: General Management, NQF 5**

You might also be interested in the following courses. Click on the course name to learn more.

Negotiation around Conflict Situations	Operational and Risk Management
Time, Priority and Stress Management	Management Skills for Supervisors (Performance Management)

**Upcoming Events**

For in-house or customised training requirements

**Get in Touch**



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